

Letter to the Governor

The Honorable Jennifer Granholm
State of Michigan
Lansing, Michigan 48909

January 2, 2003

Dear Governor Granholm:

It is with great pride and pleasure we submit to you the 2002 Annual Report of the Michigan Women's Commission highlighting many goals and accomplishments achieved between January 1, 2002 and December 31, 2002.

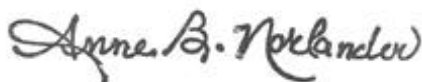
During this time, we helped to improve the quality of life for Michigan women by:

1. Increasing the economic independence and opportunities of women;
2. Improving the health and safety of Michigan women, and;
3. Increasing the public profile and identity of the Michigan Women's Commission as a resource for women.

The Commission's actions were guided by Public Act 1 of 1968.

On behalf of the Commissioners and staff, we express our sincere appreciation for the commitment of the Governor's office to improving the quality of life for Michigan women. We would also like to recognize the partnership and support of many state agencies, community organizations, and the media in furthering the mission of the Michigan Women's Commission. We look forward to continuing these partnerships in 2003.

Sincerely,



Anne B. Norlander
Chairwoman



M. Judith Garland
Vice Chairwoman

MISSION

The Michigan Women's Commission works to improve the quality of life for Michigan women.

VISION

Women creating leadership and partnership for change on issues that matter.



Commissioners Lynda Cosgrove and Pat Hardy greet new Commissioner Emma Bell at the August 2002 Commission meeting.

Commission History

Over its 32 year history, the Commission has achieved many accomplishments.

In 1961, President John F. Kennedy established the President's Commission on the Status of Women with Eleanor Roosevelt as the Chair. In Michigan, Governors Swainson and Romney created and supported governors' commissions on the status of women in the early 1960's. In 1968, the Michigan Legislature enacted Public Act 1, statutorily creating the Michigan Women's Commission.

Since its inception, there have been ten chairwomen beginning with Bette Finegan. Ms. Finegan and the first appointed commissioners were challenged by Governor William F. Milliken to move forward aggressively in helping to bring about the maximum use of all human resources in the state.

Our Chairwoman in 2002, Anne Norlander, the Calhoun County Clerk and Register of Deeds, was originally appointed a member of the Commission by Governor John Engler in 1997 and reappointed in 2002. The Governor first appointed her Commission Chairwoman in March 2000. She provided strong leadership to the Commission throughout calendar year 2002.

During its 34-year history, the Commission has worked on the following issues:

- Child care
- Child support
- Domestic violence
- Economic independence
- Education
- Elder care/abuse
- Employment
- Equality
- GHB, club and rape drugs
- Health care
- Older women's issues
- Pay equity
- Personal protection orders
- Personal safety
- Pregnancy and prenatal care
- Recognition of women's accomplishments and contributions
- Self esteem
- Stalking
- Substance abuse/treatment of women
- Women and alcohol
- Women and technology

When the Commission is asked to serve in special capacities on issues related to its mission, it allocates staff and Commission resources to address these projects.



Commission

Structure

Commission Authorization

The Michigan Women's Commission was established by Public Act I of 1968.

The Michigan Women's Commission was established by Public Act 1 of 1968. It consists of 19 members broadly representative of numerous fields of interest to women. The Governor, with the advice and consent of the Senate, appoints 15 members to the Commission for terms of three years. The Governor also designates a chairwoman and a vice chairwoman from members of the Commission. The directors of the following state departments, or their representatives, are ex officio voting members of the Commission: Civil Service, Consumer and Industry Services, Education, and the Family Independence Agency. In addition to the 19 voting members, liaisons from other state departments and from the Governor's office are appointed by their respective department heads. The participating state agencies include the Office of the Attorney General, Department of Career Development, Department of Community Health, Office of Services to the Aging, Department of Corrections, Department of Environmental Quality, Department of Management and Budget, Michigan Economic Development Corporation, Michigan State Police, Department of Natural Resources, Department of State, and Department of Treasury.

POWERS AND DUTIES

As prescribed in Public Act 1 of 1968, the Commission shall:

1. *Stimulate and encourage throughout the state the study and review of the status of women;*
2. *Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;*
3. *Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights;*
4. *Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained;*
5. *Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services; and*
6. *Secure appropriate recognition of women's accomplishments and contributions to this state.*

FUNDING

The Commission may accept federal funds granted by Congress or Executive Order for all or any of the purposes of this act as well as private gifts and donations from individuals, private organizations, or foundations, provided that the acceptance of federal funds commits no state funds and places no obligation upon the legislature to continue the purposes for which the funds are made available.

COOPERATION OF EXECUTIVE DEPARTMENTS AND AGENCIES

The Commission shall have the full cooperation of all executive departments and agencies of the state in the performance of its duties.

ANNUAL REPORTS AND RECOMMENDATIONS

The Commission shall submit an annual report to the Governor including recommendations based on its studies.

RULES AND RECOMMENDATIONS

The Commission shall have no authority to promulgate rules and regulations.

The Michigan Women's Commission consists of 19 members representative of many fields of interest to women.



Michigan Women's Commission Commissioners Pat Hardy and Dawn Koehler, Executive Director Jean Kordenbrock, and Program and Outreach Specialist Alissa DeGrow participate in the Race for the Cure Detroit in April 2002.

Members and Staff



Anne Norlander
Chairwoman



Judy Garland
Vice Chairwoman



Kamar
Amanullah



Emma Bell



Judi Clark



Lynda Cosgrove



Mandy Grewal



Kaye Grubba



Patricia Hardy



Tammy McDonough



Denise Radtke



Judi Schwalbach



Ramirra Stackhouse



Julie Stevens



Joyce Watts

COMMISSIONERS

Anne Norlander, Chairwoman - Battle Creek
 Judy Garland, Vice Chairwoman - Mt. Pleasant
 Kamar Amanullah - West Bloomfield
 Emma Bell - Detroit
 Judi Clark - Rockwood
 Lynda Cosgrove - Traverse City
 Mandy Grewal - Ann Arbor
 Kaye Grubba - Owosso
 Patricia Hardy - Bloomfield Hills
 Tammy McDonough - Beaver Island
 Denise Radtke - Plymouth
 Judi Schwalbach - Escanaba
 Ramirra Stackhouse - Orchard Lake
 Julie Stevens - Saginaw
 Joyce Watts - Allegan

EX OFFICIO MEMBERS

Maura Campbell - Department of Consumer and
 Industry Services
 Jocelyn Vanda - Family Independence Agency
 Deanna Hopkins - Department of Civil Service
 Kathy Weller - Department of Education

LIAISONS

Lynn Buhl - Department of Environmental Quality
 Karen Carroll - Office of Services to the Aging
 Patty Cantu - Department of Career Development
 Alethia Carr - Department of Community Health
 Kelly Chesney - Department of Management and Budget
 Sergeant Michele Hernandez - Michigan State Police
 Margaret Flanagan - Office of the Attorney General
 Kim Wells - Office of the Governor
 Mindy Koch - Department of Natural Resources
 Bobbie McKennon - Department of Treasury
 Cathy Milette - Department of Civil Rights
 Catherine Roberson - Michigan Economic Development
 Corporation
 Heidi Washington - Department of Corrections
 R. Dee Woell - Department of State

STAFF

Jean Kordenbrock - Executive Director
 Alissa DeGrow - Program and Outreach Specialist
 LuAnn Maurer - Executive Secretary

Advisory Committees

Advisory Committees are appointed by the Chairwoman to work on a specific issue or project taken on by the Commission. The committees meet on an as-needed basis for a limited period of time and report their findings to the full Commission. The advisory committees of the year 2002 are as follows:

EDUCATION ADVISORY COMMITTEE

Commissioners:

Pat Hardy, Chair
Judi Clark
Lynda Cosgrove
Tammy McDonough

Ex Officio Member:

Kathy Weller

State Department Liaisons:

Patty Cantu
Kim Wells
Heidi Washington

Staff:

Jean Kordenbrock
Alissa DeGrow

RECOGNITION OF WOMEN'S ACCOMPLISHMENTS ADVISORY COMMITTEE

Commissioners:

Emma Bell
Judi Clark
Pat Hardy
Judi Schwalbach

State Department Liaison:

Jocelyn Vanda

Staff:

Jean Kordenbrock
Alissa DeGrow

TECHNOLOGY ADVISORY COMMITTEE

Commissioners:

Mandy Grewal, Chair
Judy Garland
Denise Radtke
Judi Schwalbach
Julie Stevens
Joyce Watts

State Department Liaisons:

Patty Cantu

Staff:

Jean Kordenbrock
Alissa DeGrow

CHILD/ELDER CARE ADVISORY COMMITTEE

Commissioners:

Kaye Grubba
Pat Hardy
Tammy McDonough

State Department Liaison:

Jocelyn Vanda

Staff:

Jean Kordenbrock
Alissa DeGrow

STRATEGIC PLAN ADVISORY COMMITTEE

Commissioners:

Kamar Amanullah
Judi Clark
Dawn Koehler
Anne Norlander
Julie Stevens

Staff:

Jean Kordenbrock
Alissa DeGrow



Commission

Goals, Strategies, & Priorities

Commission Goals, Strategies, and Priorities

The Multi-Year Strategic Plan reflected the primary goals of the Commission.

In 2002, the Michigan Women's Commission implemented a three-year strategic plan in which its mission and operational structure provided a framework for the goals of the Commission. Each year the Commission adopts at least one study goal. Child and elder care options was the study goal for the Commission for 2002-2003.

The Commission also adopts at least one implementation goal area. Ideas regarding additional projects may be generated from the advisory committees active in implementation, or from staff, as they interact with partners in and outside of state government during the implementation process. The Commission chose to focus on women and technology.

Priorities decided at the planning meeting by the Commission drive the need for and guide the work of advisory committees, and assist the executive director in prioritizing available staff and resources for the coming year.

Throughout the year, the Michigan Women's Commission works through its advisory committees to implement the three-year strategic plan. The four goals included in the plan are to increase economic independence of women, improve health and safety of women, prevent discrimination against women and increase the public profile and identity of the Michigan Women's Commission as a resource for Michigan women. Objectives and strategies for meeting the four goals are detailed in the three-year strategic plan.



The First Annual Governor's Unsung Heroine Awards, March 2002. Back row: Chairwoman Anne Norlander, Emcee Carmen Harlan, Education honoree Carolyn Clardy, First Lady Michelle Engler, Health and Safety honoree Bethany Belanger. Front row: Youth Development honoree Cynthia Yao, Civil Rights honoree Jeanne Lorenz, Community honoree Nancy Stewart, and Economic Independence honoree Mary Pat McDougall.

Increase the Economic Independence of Women

The Michigan Women's Commission actively worked to increase the economic independence of women during the year 2002. The Commission worked to further this goal by focusing on improving job and financial opportunities for women. In an effort to improve employment opportunities and increase wage earning potential for Michigan women, the Commission hopes to increase female participation in math, science, and technological careers and to disseminate information on technological access, education, and training to women in Michigan. To accomplish this, the Commission has begun the project by designing and printing brochures to encourage young girls to maintain an interest and pursue careers in math, science and technology.

In 2002, the Vice Chairwoman partnered with the University of Michigan Women in Science and Engineering Program to design a presentation for the 2003 Governor's Conference on Career Development. The presentation will include information for teachers and counselors about the need for teachers to actively engage female students in math, science and technology courses; teaching techniques and information about classroom activities that encourage middle and high school girls to participate in these courses and information regarding extracurricular activities throughout Michigan that engage girls in these subjects.

The Michigan Women's Commission also authored a Women and Technology resolution that was adopted by the National Association of Commissions for Women Convention in 2002. The resolution stated that technology-related occupations yield high wage jobs that can promote the economic independence of women. Women's commissions nationwide should provide leadership for women, study solutions and provide methods to increase the number of women participating in the field of technology.

Commissioners of the Michigan Women's Commission believe that the economic independence of women is connected with a woman's ability to balance family and a career. Traditionally, women have been the caregivers for children and aging adults and find it challenging to care for their family while holding a full-time job. The Commissioners selected child and elder care options as the study area for the year 2002 - 2003 and will research and assess how businesses and communities in Michigan assisted their employees and citizens with balancing child/elder care and their careers.

The Commission partnered with Michigan State University Extension, and many other Michigan agencies, to discuss issues facing Michigan's senior citizens in the Financial Security in Later Life Initiative. The group compiled information from caregivers and elder care agencies regarding services that benefit Michigan seniors with preparing for retirement and long term care.

Economic independence for aging women is another concern of the Commission. A Commission member served on the State Advisory Council on Aging in order to study economic challenges facing older women.

*Employment
Options*

*Safety and
Well-being*

Commission Goals, Strategies, and Priorities

Improve the Health and Safety of Women

Protecting Your Rights

The Michigan Women's Commission actively worked during the year to improve the health and safety of Michigan women. A primary and continuing concern of the Commission during the year was personal safety and maternal/child health. Issues the Commission addressed included domestic violence, GHB, club and rape drugs, and the prevention of infant mortality.

One project the Commission engaged in was to continue to raise awareness about domestic violence. Over 4,000 Mirror Clings, displaying a toll-free domestic violence assistance hotline number were distributed to cosmetologists state-wide. The Commission encouraged the cosmetologists to display the mirror cling in the salon where women could discretely write down the contact number without the threat of abuse from their assailant.

The Commission partnered with the Domestic Violence Prevention and Treatment Board to increase awareness about domestic violence through presentations to businesses and community groups. Commissioners received information and preliminary training at the June Commission meeting on how to effectively present domestic violence material and expectations for the presentations. The Commission also partnered with Migrant Resource Councils in Michigan to distribute domestic violence information materials to agencies that assist migrant women.

The Michigan Women's Commission partnered with the Department of Community Health and the Domestic Violence Prevention and Treatment Board in 2002 to update and develop a new informational brochure: *A Relationship Is No Place for Violence*. The new brochure, directed at teenage girls and young adults, identifies warning signs of abuse and provides information about how to get help for yourself or a friend. This brochure, along with *Safety Tips for You and Your Family* (domestic violence), *Stalking: Understand Your Rights*, and *A Guide to Personal Protection Orders* were distributed around the state to domestic violence shelters, counseling offices, businesses, court offices, schools, etc.

Rape Drug Awareness

During the year, the Michigan Women's Commission continued to address the issue of GHB abuse, club and rape drugs. The Commission partnered with the Samantha Reid Foundation, the Michigan State Police and the Department of Community Health to educate students on these dangerous drugs. Commissioners and staff of the Commission coordinated and presented a GHB, club and rape drug PowerPoint presentation to over 11,000 students, teachers and staff of middle and high schools around Michigan. The PowerPoint presentation provided information to teenage students about the dangers of these drugs and rave parties. Also included in the presentation is the tragic stories of teens who have been murdered or died as a result of GHB, club and rape drugs, and the consequences for those who abuse these drugs.

In April 2002, Commissioners and staff participated in the Komen Race for the Cure in Detroit, Michigan, to help raise awareness and support for breast cancer research and prevention. Also, several Commissioners participated in the Capitol Women's Classic Golf Outing, an event dedicated to raising money for breast cancer research.

The Commission also worked to address many other health issues for women. By research

Commission Goals, Strategies, and Priorities

ing health issues and writing informational articles, the Commission hoped to raise awareness about health issues such as smoking, "Safe Delivery," and infant mortality. The Commission partnered with the Department of Community Health to raise awareness and prevent women from smoking. The Commission composed informational articles for the quarterly newsletter warning of the health hazards of smoking, and provided information on how to quit.

The State of Michigan has one of the highest infant mortality rates in the nation, with many unnecessary infant deaths occurring each year. After attending a statewide summit in December 2001 regarding the issues and disparities in infant mortality, the Executive Director encouraged Commission to team up with the Department of Community Health in the year 2002 to evaluate ways to combat the disparities and educate women about prenatal care.

Projects to increase awareness about infant mortality included meeting with community groups to evaluate specific concerns and providing updated information concerning maternal health care on the Michigan Women's Commission website and the *Michigan Women* newsletter.

Preventing Discrimination Against Women

Networking

As one of the Commission's goals, staff and Commission members worked to help increase awareness about laws and issues addressing discrimination in public and private employment, and civil and political rights. During the year, many citizens received information about civil rights, discrimination and harassment through referrals by the Commission.

Along with increasing awareness, the Commission also studied and monitored legislation on issues relating to discrimination against women.

Increase the Public Profile and Identity of the Michigan Women's Commission as a Resource for Women

Commission members and staff continued to work throughout the year 2002 to increase the profile of the Commission as a resource for Michigan women. Commissioners and staff delivered speeches on the history and role of the Michigan Women's Commission; GHB, club and rape drug abuse, and domestic violence. To complement the presentations, the Commission distributed brochures and materials on these topics.

The Commission was active in presenting to a multitude of diverse organizations, in addition to participating in organization-sponsored events, including but not limited to:

- American Business Women's Association
- American Cancer Society
- Alliance of Women Entrepreneurs
- Automotive Women's Alliance

Commission Goals, Strategies, and Priorities

Website Development

- Cheboygan Business and Professional Women
- Community Action Against Substance Abuse Coalition
- Elk Rapids Business and Professional Women
- Huron-Manistee National Park Service
- Junior League
- Michigan Association of Physicians from India
- Michigan Association of School Administrators
- Military Entrance Processing Station of Lansing
- National Association of Career Women of Lansing
- Petoskey Business and Professional Women
- Substance Abuse Coalition
- Traverse City Business and Professional Women
- Wayne County Family Independence Agency

The Michigan Women's Commission also attended many events to network with businesses and organizations including the Women's Economic Club, Women Executives in State Government, Women's Caring Program, National Association of Commissions on Women Conference, Macomb County Girl Scouts, the Automotive Women's Alliance, Governor's Quality Care Awards, Area Agency on Aging offices, Caregiving Summit, the Michigan Women's Historical Center and Hall of Fame Awards Dinner, Michigan State University Health Policy briefing, and the Michigan Women's History Month event.

The Commission exercised a number of media opportunities. For example, the Commission spoke during radio programs in various media markets such as, the Upper Peninsula, Escanaba, Lansing, Jackson, Oakland County and Wayne County and participated in press conferences on broadband internet, GHB, and the Children's Internet Safety Campaign. The Commission assisted in developing and airing public service announcements regarding issues such as domestic violence, GHB, club and rape drugs, and wrote several opinion editorials concerning high speed internet and maternal/child health.

Legislation

The Commission also exercised the opportunity to increase awareness about the Michigan Women's Commission by exhibiting at several events statewide. The Commission networked with colleagues and distributed Commission materials at the Governor's Conference on Career Development, Kellogg Community College Job Fair, the Michigan Counseling Association Annual Conference, the Detroit Regional Chamber of Commerce Women's Business Conference, Michigan Works! Conference, and Senior Day in Traverse City, MI.

In March 2002, the Commission hosted the First Annual Governor's Unsung Heroine Awards and honored six extraordinary women for their outstanding contributions to their community that might otherwise go unrecognized. The reception was held at the Detroit Athletic Club with special guests First Lady Michelle Engler and Lieutenant Governor Dick Posthumus and Mistress of Ceremonies, Ms. Carmen Harlan, assisting with the presentations. The recipients of the awards were: Ms. Jeanne Lorenz of St. Clair Shores, honored in the category of Civil Rights; Ms. Nancy Stewart of Petoskey, honored in the category of Community; Ms. Mary Pat McDougall of Detroit, honored in the category of Economic Independence; Ms. Carolyn Clardy

Commission Goals, Strategies, and Priorities

of Manistee, honored in the category of Education; Ms. Bethany Belanger of Port Huron, honored in the category of Health and Safety; and Ms. Cynthia Yao of Ann Arbor, honored in the category of Youth Development.

Acting as a Resource for Michigan Women

The Michigan Women's Commission worked to address many issues of importance and served as a resource for women. The Commission interacted with constituents from across the state on a daily basis, working to provide individuals or organizations who contacted the Commission with information about domestic violence, stalking, business, education and many other issues.

The Commission has been actively improving its website to be more user-friendly. Commissioner biographies, an on-line version of the *Women's Resource Directory*, and links to various community, state and federal organizations were added, in addition to press releases, publications, and capability of on-line ordering and communication via e-mail. The updated website reflects the Commission's recognition and application of technology, and ensures every opportunity to reach women statewide.

*Domestic Violence
Prevention*



Vice Chairwoman Judy Garland and Commissioner Denise Radtke discuss Commission documents at the August 2002 Michigan Women's Commission meeting.

Related

Activities & Publications

Related Activities & Publications

During 2002, the Michigan Women's Commission was a member of the following organizations:

AMERITECH GIRLS AND TECHNOLOGY WORK GROUP

Ameritech brought together various women's groups, including the Michigan Women's Foundation, Girl Scouts of Michigan Trails, Nomkomis Foundation, Michigan Department of Career Development, Athena Foundation, Jewish Women's Foundation of Metropolitan Detroit, and the Michigan Women's Commission. The purpose of the group was to design a program that would benefit women and girls in a significant way, specifically in the area of technology. The group, focusing on technology for young girls, developed a website to encourage and mentor young girls interested in technology careers. The group continues to work through the year 2002 to develop and implement their ideas and goals.

*Task Forces and
Committees*

FINANCIAL SECURITY IN LATER LIFE INITIATIVE

The Michigan Women's Commission worked on this project with Michigan State University Extension, along with many other agencies around Michigan, who are concerned with issues facing Michigan seniors. The group compiled information from care-givers and elder care agencies regarding services that benefit Michigan seniors with preparing for retirement and long term care.

STATE ADVISORY COUNCIL ON AGING

The Council reports findings and recommendations on aging issues to the Commission on Aging. The Michigan Women's Commission is represented on this Council to keep abreast of issues facing older women. Some of the issues the Council explored this year were challenges facing caregivers, long term care, financial scams targeting elder adults, and recognizing the achievements of elder adults.

Work Groups

Related Activities and Publications

Publications available from the Commission in 2002:

A Guide to Personal Protection Orders

Included in this brochure is a definition of a Personal Protection Order (PPO), tips for filling out a PPO, what to do once the PPO is issued, and steps to take if the PPO is violated. The brochure also offers helpful tips on information required by the court and safety information for victims. A toll-free number is listed in the brochure to assist victims in completing PPOs and developing a safety plan.

A Guide to Science, Math and Technology Camps in Michigan

This brochure was designed to help counselors, teachers, parents and students locate math, science and technology camps and extracurricular programs in Michigan that will help young girls explore their interest in these subjects.

A Relationship Is No Place for Violence

Directed at teenagers and young adults, this brochure provides information on the warning signs of abuse in dating relationships, a checklist to help decide if a partner is abusive, and how to get help. The brochure also includes a list of personal rights and a toll-free number for the National Domestic Violence Hotline.

Club Drugs: What You Should Know

This brochure aimed at teens gives facts on several popular club drugs such as Ecstasy, GHB, and Methamphetamine. Created in conjunction with the Michigan Department of Community Health, this pamphlet includes a toll-free number and information on what to do if someone has been using club drugs.

Club Drugs: What You and Your Kids Should Know

Like *Club Drugs: What you should know*, this brochure gives facts on several club drugs but is directed toward parents. It provides helpful information on what to do if you suspect your child of using these drugs or attending rave parties. It also includes a toll-free number for assistance.

Ecstasy: It's a No-brainer

Along with a description of the drug Ecstasy, this brochure describes the dangers of Ecstasy, the damage to the brain caused by Ecstasy use, and the consequences of possessing the drug. The brochure also includes the latest facts and findings of scientists about the drug, Ecstasy.

GHB: A Vicious Scam, a Proven Killer

Aimed at dispelling myths that GHB is a bodybuilding formula, this brochure responds to questions like "Can GHB help me build muscle or lose weight?" and "What are the effects of GHB?" A toll-free number for more information is included as well as information on what to do if someone has been taking GHB and current laws concerning this drug.

Resources

Have You Ever Wondered...

The MWC, in partnership with the Michigan Department of Career Development, created a brochure that would encourage the interest of young girls in math, science and technology by highlighting careers that involve these subjects but are not traditionally pursued by women.

If You Need Help, You've Found It: Domestic Violence Mirror Cling

This clear, non-adhesive mirror cling displays a toll-free number to locate a domestic violence shelter in a victim's area. It can be conveniently displayed on windows and mirrors.

Methamphetamine

This brochure gives facts about the drug methamphetamine including the effects, withdrawal symptoms, and risks. A toll-free number for more information is included.

Michigan Women's Commission Information Bookmark

This brochure is a pamphlet size card that can easily be used as a bookmark. Included on the card is helpful information about the Michigan Women's Commission. The brochure lists the current Commissioners, Ex Officios, Liaisons and staff, the mission statement, and the projects and goals for the upcoming year.

Safety Tips for You and Your Family

This brochure aims to help women and victims of domestic violence recognize domestic violence situations and gives suggestions on how to exit the situation. The brochure gives a definition of domestic abuse, defines who abusers are, and helps a victim make a safety plan. Included is a toll-free number for the National Domestic Violence Hotline. This brochure is also available in a Spanish language version.

Stalking: Understand Your Rights

This brochure is a citizens guide to understanding stalking laws. It provides a definition of stalking, examples of stalking, and a description of the punishment for convicted stalkers. Most importantly, citizens are informed of what their legal rights are and what to do when being stalked.

There's No Excuse For Domestic Violence Wallet Card

This small flyer has a perforated edge that may be torn off and the number for the Domestic Violence 24-Hour help line can be placed in a person's wallet. Warning signs of abuse are included.

Watch Out for Rape Drugs

This brochure supplies information on several different drugs used to limit a person's ability to protect themselves against sexual assault. It also outlines ways to protect oneself from these drugs.

2001 Annual Report to the Governor

Special Thanks

The Michigan Women's Commission extends a special recognition to outgoing members of the Commission. The dedication and hard work of these exceptional women have truly upheld the mission of the Commission to increase the quality of life for Michigan women.

The out-going members of the Commission are:

Lynn Aronoff of Royal Oak
Dawn Koehler of Royal Oak

We would also like to thank outgoing members and staff of the Michigan Women's Commission who served during the year 2002. Their enthusiasm and expertise were valuable to the work of the Commission.

First Lieutenant Kriste Etue, Liaison, Michigan State Police
R. Dee Woell, Liaison, Michigan Department of State
Alissa DeGrow, Program and Outreach Specialist
Megan Moore, Student Assistant
Angela Ripinski, Student Assistant

Partnerships and Collaborations

The Michigan Women's Commission views itself as a partnership agency and, as such, relies greatly on the assistance and support of other partners. The following project partnerships deserve our appreciation:

• Office of Governor John Engler • Office of Lieutenant Governor Dick Posthumus • Members of the Michigan Legislature • Members of the U.S. Senate • Members of the U.S. Congress • Commission on Spanish Speaking Affairs • Domestic Violence Prevention & Treatment Board • Office of the Attorney General • Michigan Department of Civil Rights • Michigan Department of Civil Service • Michigan Department of Corrections • Michigan Department of Consumer and Industry Services • Michigan Department of Career Development • Michigan Department of Community Health • Office of Services to the Aging • Michigan Department of Education • Michigan Department of Management & Budget • Michigan Department of Natural Resources • Michigan Family Independence Agency • Michigan Department of State • Michigan State Police • Michigan Department of Transportation • Michigan Department of Treasury • Michigan Economic Development Corporation • Office of the State Employer • American Cancer Society • Ameritech • Athena Foundation • Michigan Women's Foundation • Michigan Women's Historical Center and Hall of Fame • National Association of Commissions on Women • Nokomis Foundation • National Association of Women Business Owners • Michigan State University Extension • Michigan State University, James Madison College • PM Tarr and Associates • Kyle Caldwell • Michigan Community Service Commission • Marylou Olivarez-Mason • Commission on Spanish Speaking Affairs • Nanette Reynolds • Terry Barclay • Gladys Beckwith • Eli Lilly and Company • Kmart • Michigan Insurance Federation • State Employees Credit Union • Blue Cross Blue Shield of Michigan • Elder Automotive • Federation of Women's Clubs of Michigan • Carmen Harlan • Michelle Engler • American Business Women's Association • Asian Pacific American Women's Association • Ingham County Women's Commission • The Samantha Reid Foundation • Rossman Martin and Associates • The John Truscott Group • American Business Women's Association Maia Chapter • Women's Life Insurance Society • County and local government agencies, shelters throughout Michigan, and other organizations, individuals, and agencies too numerous to list.